



Application for Volunteer Service

Our school exists to provide a distinctive, biblically based education in a nurturing environment through which students are instilled with godly character, inspired to excel, and prepared for a life of enduring commitment to Christ. We appreciate your desire to volunteer your services to our school. Since we value our students highly and seek their protection and safety, we require that all volunteers who might have unsupervised access to students to go through an application and screening process before serving in our school which may include a fingerprint background check. *Currently employed credentialed teachers and law enforcement officers may not be required to have fingerprint background checks upon submission of verified information.*

Please print. Each question should be answered fully and accurately.

A. Applicant's Name and Address

Last name _____ First name _____ Middle initial _____

Position(s) applied for _____

Law Enforcement Officer Badge or ID # _____

Credentialed employed teacher School name _____ Type of credential _____

Application date ___/___/___ Date available ___/___/___

Current address:

Street address _____

City _____ State _____ Zip _____

Phone: Days (_____) _____ Evenings (_____) _____

Cell phone (_____) _____ E-mail _____

Best time to call? _____ Length of time at this address? _____

Permanent address and phone number if different from current address _____

Name and location of local church you attend: _____

Member _____

Why do you wish to volunteer? _____

C. School Statement of Belief

As a Christian organization, we require all of our employees to be practicing Christians. Federal law allows us to confine our hiring to members of our faith community. Please carefully read the school's statement of faith and statement of moral integrity, which is attached. All volunteers must agree to support our statement of faith and our position on marriage and sexual orientation in order to volunteer to work with students.

D. Additional Needed Information

Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer yes if you have entered into a plea agreement, including a postponed sentence or postponed judgment arrangement, in connection with a criminal charge. (You need not disclose criminal convictions that are contained in sealed or deleted records.) Yes No

If you have been convicted of such an offense, please attach a statement or explanation, including the nature of offense, date, court where conviction was entered and any other relevant information. A conviction record will not automatically be a bar to volunteerism. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job-relatedness, and subsequent rehabilitation will be considered.

Has any employer ever subjected you to disciplinary action, suspension, or termination or asked you to leave a paid or unpaid position on the grounds of any unlawful sexual behavior or violation of an employer's sexual misconduct policy or anti-harassment policy? Yes No If yes, please attach a statement or explanation.

E. Volunteer Applicant's Statement

I understand that as a volunteer I will be expected to maintain complete confidentiality in regard to all matters and information that I become aware of in the course of my service to the school related to personal, educational or medical information of students, parents, faculty and staff. I understand that as a volunteer I will support the authority and position of the faculty or staff member who I am working with. I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for volunteer work with the school, and that the facts set forth in this volunteer application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being used as a volunteer or, if currently serving in a volunteer position, may subject me to immediate dismissal regardless of when or how it was discovered.

I authorize the school to thoroughly investigate my suitability for the volunteer position.

Since I will be working with children or may have unsupervised access to children, I understand that I may be required to have a fingerprint and background check by a state agency and the FBI. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of volunteer work that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse to offer volunteer work or terminate conditional volunteer work if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.



OUR STATEMENT OF BELIEF

The Santa Rosa Bible Church firmly believes the great doctrines of historic Christianity as they are revealed in the Bible. A complete statement of faith appears in the church’s constitution and bylaws, but may be summarized as follows:

- We believe that the Bible is the divinely inspired Word of God, inerrant in the original manuscripts and authoritative for daily living. There is one God eternally existent in three persons: Father, Son and Holy Spirit.**
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, His sinless life, His substitutionary death for our sins, His bodily resurrection and His coming again.**
- We believe that all men are sinners both by nature and practice, and apart from faith in Jesus Christ are subject to eternal separation from God. All are therefore in need of personal regeneration by faith in the shed blood of the Lord Jesus Christ. Those who have trusted Christ as their Savior are indwelt by the Holy Spirit and are enabled to live a godly life through submission to Him.**
- We believe that those who have confessed Christ as Savior are eternally secure in Christ.**

Can you perform the duties of this volunteer position without violating any obligations or proprietary information of a previous employer? Yes No

Do you understand that this is an application for volunteer work and that no offer of employment is being offered at this time? Yes No

I certify that I have carefully read and do understand the above statements.

Applicant signature Date

Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I, (print name)

_____, recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Applicant signature Date